# Annual Review





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#### CHAIRPERSON STATEMENT

In 2021 the world was still in the grip of the coronavirus pandemic. The CKU proved its agility as an organization adapting quickly to tightening and loosening public health measures. Blended service delivery and blended working conditions were offered. The CKU stayed tuned to the client's needs in these challenging times offering a wide range of programs from psychoeducation, to addiction support, to crisis intervention to psychiatric clinics.

It's important to highlight that the CKU is at the center of addiction service provision in Ireland. In 2021 we worked collaboratively with more agencies, we were involved in peer-led initiatives and committed to service user involvement, quality & safety standards, and innovation. On behalf of the Board, I'd like to express appreciation to our management – Mariola Mastek and Barbara Ozga, administration, and the Team of CKU therapists, and volunteers for their dedication and excellent work. We are thankful to All the Funders for the ongoing support and for additional funding that allow us to deliver new projects and employ an administrator.

The Board has gone through some changes. As we said goodbye to Irena Suchecka, I was trusted with a role of a new chair. Barbara Ozga took over the Company Secretary role and Paddy Bolger, the Treasurer role. Comprehensive Risk Assessment was the most significant piece of work completed in 2021 followed by the outline of priorities for 2022 as we continued our commitment to good governance.

The WHO warns that the long effects of a crisis such as a pandemic include the rise of addiction, mental health difficulties, and social disadvantage, the CKU stays tuned and is looking forward to working with our clients and other stakeholders.

Emilia Marchelewska
CKU Chairperson
On behalf of the Board of Directors

# **CO-ORDINATOR STATEMENT**

I am delighted to share the annual report for 2021 for the CKU Centre for Counselling and Therapy. CKU continued to deliver positive outcomes for the polish population called "new communities" residing in Ireland. This report will outline the programmes and initiatives which were put in place in order to support our clients. It should be noted that the onset of the Covid-19 pandemic had a significant impact on the lives of all of us.

#### **Team**

All CKU Team work hard and put lots of effort to ensure that CKU provides strong support for its clients - to ensure critical services continued to be delivered to vulnerable groups and to ensure that vital support and services are maintained both throughout the pandemic and as we recover from its impacts. In addition to the continuation of existing core projects, a number of specific targeted programmes were introduced as a direct response to Covid-19. We have a multidisciplinary team that is dynamic, resourceful with visionary insight and works purposefully with staff, clients and their families to support and empower them to be the best they can be. This team is supported by the clinical expertise of internal and external supervisors. All Teams participated in internal training and clinical meetings regularly, in 2021, we had elections to our Board of Directors and Emilia Marchelewska has been elected as Chairwomencongratulations Emilia!

#### **Achievements**

While all the programmes are run smoothly I am especially proud of some key achievements. Service offers high-quality treatment and support in the field of Addiction and Family support. On this occasion I would like to underline that CKU is the only organisation that supports and provides treatment in the native language in Ireland, this is an extraordinary and unique position. We provide social skills training and personal development programs.

Our organisation is also adopting peer to peer model of work, especially for women. On this occasion, I would like to mention that our clients took part in the Service user Involvement project and support the initiative of small video clips with informative pieces about Service user rights and specific services dedicated to women.

Our service provision has been expanded to offer a "Reduce of use" program as part of harm reduction and aftercare and continued care support group for Graduate Clients.

The first meeting of the Graduates group is scheduled for January 2022

We enroll Family connection program- the first edition of the Pilot program is scheduled for February 2022.

CKU has also been visible more on social media, to showcase the great work that it has achieved. Please join us on Facebook, Instagram, and YouTube to see our projects!

#### Interagency work

In 2021, CKU actively participated as an organization in the Interagency model of work and was involved in a few initiatives. Our Staff participated in the Action Research project and CKU continued our work on relevant fora, remaining active members of the Subgroup of SICDTF and Dublin City Alcohol Allianz group, which helped us focus on what is important to us and our stakeholders.

#### Thanks!

I would like to take this opportunity to thank our primary funders and all engaged services for their ongoing support and assistance. Special Thanks I forward to Irena Suchecka, for her invaluable contribution to the development of the Centre. Irena was a Board member since the 2012 year and already retired from the Chairwomen position at the end of 2021. Irena we all miss you!

Big thanks to all of our Board Members for supporting our achievement and putting fresh views and ideas! I would like to say big thanks to our hard-working team, and our colleague Clinical Manager Mariola Mastek for keeping the team on track! I look forward to keeping and straightening the position of CKU and working collaboratively with partner organizations and building strong connections with all involved projects in the future.

All the Best for us! Barbara Ozga CKU Coordinator

#### **CKU OBJECTIVES AND VALUES**

- 1. Promotion of positive change
- 2. Propagation of partnerships of the professionals with the 12-stepper Communities which helps in the integration of these people with local groups and individuals in a multicultural Ireland at the same time breaking the language barrier
- 3. Cooperation and integration with organizations, agencies, social workers both in Ireland and Poland in order to help clients in a variety of problem areas in their lives
- 4. Integrity a creation of an atmosphere of trust, respect, and honesty
- 5. Equality- through respect for the identity of our clients, their beliefs and choices



- 6. Inspiration teaching our clients independence and responsibility and at the same time supporting them in making choices and positive changes in their lives 7. Confidentiality means ensuring that the information collected from our clients is and always will be only used in such a way that does not violate the trust, privacy and personal data protection
- 8. Respect within the team and professionalism in working with the client by raising the professional qualification and being guided by the code of professional ethics for addiction therapists.

## **CKU VISION AND MISION**

# VISION

A society where everyone has an equal opportunity to live a life without addiction.



# MISSION

To provide professional help and support to people and their families affected by addiction through psychotherapeutic treatment, addiction prevention, and integration with the multicultural Irish community in order to facilitate social inclusion.



## **OUR OFFER**

- Individual consultations and psychological counselling
- Psychotherapy for individuals and couples
- Psychiatric consultation
- Psychotherapy groups for:
  - -People suffering from abuse of psychoactive substance/ gambling and other behavioural addictions
  - Family members and concerned persons who have been affected by alcohol or drugs used in the home or different forms of neglect in family life.
- Support groups:
  - Supporting recovery group/ Aftercare
  - -Family support group/ Family connections
  - Motivation and information group
  - Relapse prevention
- Personal development workshops;
  - Psychoeducational and support workshop - training groups
  - Social skills training
- Workshops for women
  - Between us women/ Peer to peer support group
- Workshop for parents
- Crisis interventions and Online support

# **OUR PROJECTS** BETWEEN US WOMEN

#### Warształy z cyklu "Między nami kobietami"

poniewiz z wykaza w powietnek powietnek powietnek powietnek poniewiz za wykane w secensiusz z zysie każdzi z nas-śmiere klakżej costy, rezode, dorokon, rozstanie, zdraz trata pracy oraz inne bolesne straty prowadzą do siepie



warsztat odbędzie się Online na żywo:

Piątek: 26 luty - godz 19.00-20.30 20.00-21.30 polskiego czasu



Pacebooks COMMELLING AND THERA COUNTELLING AND THE C

#### Warsztaty z cyklu "Między nami kobietam

"Osaczona"

wampir emocjonalny sprawia,że emy się osaozone, że uszła z nas energia. my w ich sidla i pozwalamy, żeby na nas żerowały!



apraszam Ciebie do wspólnego dialogu, refleksji i poszukiwania od Bądźmy dla siebie wsparciem, inspiracją i dzielmy się kobiecą

warsztat odbędzie się Online na żywo:

Piqtek 19 marca 2021 - godz 19.00 20.00-21.30 polskiego czasu

Koszt: 610

Facebooku Centre For Counselling and Therapy
COOLARINE MOUSE
14 LORD EDWARD ST, DUBLIN 2



#### Varsztaty z cyklu "Między nami kobietami"

"Droga do Siebie"

Niestety, bardzo często ukrymamy to, co czujemy-przed imnymi i przed sobą. najszybciej strzasnąć z siebie starę pióra, kostiumy i maski? znaczy był sobą i czego potrzebują kobiety, żeby czwi się sobą?



Brsztat colbędzie się Online na żywo: Btok: 25 czerwiec 2021 - godz 19.00-20.30 irlandzkiego czasu, 100-21.30 polskiego czasu.

Paget no. no CENTRE FOR COUNSELLING AND THERAPY COOL-MINE HOUSE 14 LOND ETHINAD ST. DUBLIN 3



#### Warsztaty z cyklu "Między nami kobietami" "Bliżej siebie"

" BLLCE) SECULO

amili się do siebi często nię przynasi upragnianych efektów a
rakje i rozszarowanie, jak zbulować trwaly zwięzek gamy na
zaczeski. zanópnin, akszpanji blistokcja.

Jak garzyjak szeroski w klistoj frają i z partnożen

Co oprawdzi się w zwięzku berdziej niż ozoźnania.



prászam Ciebie do wspólnego diałogu, reflekcji i poszuktiwania odpovie Bądźmy dla siebie wsparciem, inspiracją i dzietmy się kobiccą wocą Mariola Mastek: - psychoterapeutik:

Warsztat odbędzie się Online na żywo:
Piętek: 28 maj 2021 - godz 19.00-20.30 irlandzkiego czasu,
20.00-21.30 polskiego czasu

Zapisy i więcej informacji dotyczących n - tęl. 0860861018 lub 0876-494555

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Pagetron on COULAND FOR COUNSELLING AND THEM COULAND FOR COULAND ET. DUBLIN 2

#### Warsztaty rozwojowe z cyklu "Między nami kobietami" Kobieta zmienną Jest Czy zmienna znaczy zdrowa i funkcjonująca z prawami natury? ormonalne zawirowania i ich wpływ ne codzienne życie kobiety w różnych jego etapach. Mity i prawdy.



Mariola Mastek - psychoterapeutka i gościnnie Iurata Grzymałowska

Warsztat odbędzie się on-line na żywo. Piątek: 24 września 2021 godz.: 19:00-20:30 irlandzkiego czasu 20:00-21:30 polskiego czasu.

Zapisy i więcej informacji dotyczących moż



Warsztaty rozwojowe z cyklu "Między nami kobietami"



Co to znaczy być kobietą czczęśliwą w dzisiejczym świecie? Czy czczęścia można się nauczyć? Na te i inne pytania odpowie honorowa gościni warsctatów dr Ewa Woydyłło-Osiatyńska.

Z okazji 10 urodzin naszych wspólnych kobiecych spotkań zapraszam Ciebie.

Mariola Mastek - psychoterapeutka

Warschat editedis sig en-line na iyus.
Piatek 21 padainrula 2021
yadu-18-00-28-30 irlündekiye ezaru 11-00-28-30 pelekiye ezaru.
Patronen yardania jest Fundasja Batereya.
Lesa nijis espanizanad
Kesak 170

Warsztaty rozwojowe z cyklu "Między nami kobietami"





Ocieptej Kotaerce Iuziji.
Warszał sin pospłęścieni intuisjinos rozwicznia kokinsych spraw.
Czemu ilazie trzymają nas w stanie zameżenia? Jak zwolnić prawdziwą kobiecą twórczość?
Na te i inne pytania odpowie gościeni warszałatow.
Aleksandra Hytroś-Kiwała

Z okazji 10 urodzin naszych wspólnych kobiecych spotkań zapraszam Ciebie. Mariola Mastek - psychoterapeutka

Wheretet edisplaie sig on-line na iyuu.
Pateki 19 Ketapula 2021
godu. 1800-2030 irilandikinga cansu. 18.00-2130 polikinga cansu.
Pateman upatlania jeet Fundasja Baterega.
Kesta 610.
Wasta Maria Mari

Testagram Facebook

Warsztaty rozwojowe z cyklu "Między nami kobietami"





Singielka

Czy można być kobietą szczęśliwą w pojedynkę? Przyjdż i podziel się swoim doświadczeniem. W poszukiwaniu odpowiedzi pomoże gościni warsztatu Grażyna Płachcińska

Z okazji 10 urodzin naszych wspólnych kobiecych spotkań zapraszam Ciebie. Mariola Mastek - psychoterapeutka

Warsetat olikędus cię om-line na żywa.
Piąteki 26 listopada 2021
godu. 1800-20:30 oliandekiego cancu. 1800-21:30 polskiego cancu.
Patronem opodania jest Fundacjia Baterega.
Cisko mujeje osponizorad.
Kroste 610.
warsetasio:



Stutageam Facebook

Warsztaty rozwojowe z cyklu "Między nami kobietami"





Jak przekuć trudne Jak przekuć trudne doświadczenia i porażki w coś wartościowego w swoim życiu? Warsztat poprowadzi nasza gościni Anna Maria Nowakowska

Z okazji 10 urodzin naszych wspólnych kobiecych spotkań zapraszam Ciebie. Mariola Mastek - psychoterapeutka

Warschat oldedus sig on-line na juno.
Platek 17 yudini 2021 oldelinge seascu 11:00-21:30 polskinge seascu
yodu 15:00-20:30 irlandskinge seascu 11:00-21:30 polskinge seascu
Paternem opedania jest Fundasja Batersga.
Kostak 101.

\*\*\*Transport of the seasculation of the

Tind us on Facebook

## **WORKSHOP FOR PARENTS**









#### MUZYKOTERAPIA

grupowe spotkania online dla dorosłych

Doświadczenie siebie i swoich emocji. Spotkanie ze swoim wewnętrznym dzieckiem. Aktywne muzykowanie -- dużo śpiewania i ekspresji rytmicznej. Niewielka dawka ruchu, by zauważyć własne ciało. potkanie z drugim człowiekiem w kontekście muzycznym

Prowadzi: Katarzyna Kozłowska

Spotkania w ostatni czwartek miesiąca, godz. 19.00 - 20.00 irl Wstęp: C10

Hość miejsc ograniczona Zapisy: 0876494555 lub 0860861018 lub info@ckudublin.org











# WEBINARS/FB LIVES

















# PERSONAL DEVELOPMENT **WORKSHOPS**



Warsztaty poprowadzi: Marta Sędzicka oraz Katarzyna Kozłowska i Marta Machnio-Wielosz ZAPISY TRWAJĄ DO ŚRODY 2 CZERWCA 2021

ZAPISZ SIĘ JUŻ DZIŚ: +353876494555 LUB +353860861018
Więcej informacji znajdziesz na stronie www.ckudublin.org



Warsztaty z cyklu "SZTUKA ŻYCIA" **ODPORNOŚĆ NA STRES** 















# **HUMAN IMPACT**



117 Individuals
Assesments
Completed



734 Individuals psychotherapy sessions



278 Individuals
Counselling Sessions



43 Individuals Supported in Group Therapy

## **HUMAN IMPACT**



163 Women Supportedin Women Workshop"Between us Women"



89 Individuals
Supported in Personal
Development Workshop



156 Individuals
Supported in Social
Skills Training

# **HUMAN IMPACT**



184 Online Support



101 Crisis Interventions



Substance misuse support 62 individuals

#### **AUDITS REVIEW**

# Directors statement of CKU- Centre for Counselling and Therapy for the financial year ended 31 December 2021

The directors present their report and the audited financial statements for the financial year ended 31 December 2021.

#### **Principal Activity and Review of the Business**

The principal activity of the company is the provision of counselling and therapy services. The Company is limited by guarantee, not having a share capital.

There has been no significant change in these activities during the financial year ended 31 December 2021.

#### **Financial Results**

The surplus for the financial year after providing for depreciation amounted to €41,501 (2020 - €14,513).

At the end of the financial year, the company has assets of €74,207 (2020 - €32,231) and liabilities of €7,023 (2020 - €6,548). The net assets of the company have increased by €41,501.

The directors who served throughout the financial year, except as noted, were as follows:

Emilia Marchelewska Irena Suchecka (Resigned 28 September 2021) Anna Wuczynska Patrick Bolger Anthony J Devlin Tom Doyle (Appointed 28 September 2021)

#### The secretaries who served during the financial year were:

Barbara Ozga (Appointed 28 September 2021)

Tom Doyle (Appointed 23 July 2021, Resigned 28 September 2021)

Emilia Marchelewska (Resigned 23 July 2021)

In accordance with the Articles of Association, the directors retire by rotation and, being eligible, offer themselves for re-election.

#### **Future Developments**

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

Post Balance Sheet Events

At the date of approval of these financial statements, the ongoing coronavirus pandemic (COVID-19) is a risk to which the Company is exposed. The Company is monitoring the situation closely and has made appropriate preparations to ensure that it will continue to operate effectively.

#### NOTES TO THE FINANCIAL STATEMENT

# CKU - Centre for Counselling and Therapy Company Limited By Guarantee INCOME AND EXPENDITURE ACCOUNT

for the financial year ended 31 December 2021

	Notes	2021 €	2020 €
Income	5	249,564	144,960
Expenditure		(208,063)	(130,447)
Surplus for the financial year		41,501	14,513
Total comprehensive income		41,501	14,513

Approved by the board on 19 July 2022 and signed on its behalf by:

Anna Wuczynska

Director

Emilia Marchelewska

Director

#### AUDITORS;

THE AUDITORS, BYRNE O'BYRNE ACCOUNTING & TAX ADVISORS LIMITED, (CERTIFIED PUBLIC ACCOUNTANTS) HAVE INDICATED THEIR WILLINGNESS TO CONTINUE IN OFFICE IN ACCORDANCE WITH THE PROVISIONS OF SECTION 383(2) OF THE COMPANIES ACT 2014.

# STRUCTURE, GOVERNANCE AND MANAGEMENT



#### **Directors' Responsibilities Statement**

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The FinancialReporting Standard applicable in the UK and Republic of Ireland", applying Section 1Aof that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities, and financial position of the companies at the financial year-end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

# STRUCTURE, GOVERNANCE AND MANAGEMENT

# In preparing these financial statements, the directors are required to:

- -select suitable accounting policies for the company's financial statements and then apply them consistently.
- -make judgments and accounting estimates that are reasonable and prudent.
- -state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- -prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm they have applied the above regulations when preparing the financial statements.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy and enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# **LEGAL STATUS**

Company Limited by Guarantee and not having a share capital with the CompanyRegistration Office (CRO Reg. No: 485287), incorporated on 15th May 2010 under the Companies Act, 1963 to 2009. CKU was established under a Memorandum of association which sets the objects and powers of the company and is governed under Articles of Association by a Board of Directors.

Charity with the Revenue Commissioners (CHY No: 19490) and with the CharitiesRegistration Authority (Registered Charity No: CRA 20076511)

# GOVERNANCE CODE FOR COMMUNITY, VOLUNTARY AND CHARITABLE ORGANISATIONS

Since 2019 CKU has been on the 'Adoption Journey' of the new Charities GovernanceCode which was published in November 2018 and has been implementing policies, systems and processes. CKU completed the Charities Governance CodeCompliance Record Form in 2020.

# GENERAL GOVERNANCE INFORMATION

CKU is governed by a board of directors with a maximum number of 7 people. In accordance with the Articles of Association, every year at the Annual General Meeting the directors retire by rotation and, being eligible, offer themselves for re-election.

The Board of Directors meets with the Co-Ordinator 4-6 times a year. In 2021 we had 8 meetings.

The Directors who served throughout the year, except as noted, were: Irena Suchecka – the Chair Emilia Marchelewska – the Secretary Patrick Bolger, the Treasurer Anna Wuczynska – Clinical Director Tom Doyle- Operational Director Appointed December 2019 Tony Devlin- Operational Director Appointed February 2020

All of our Board members and senior staff signed the code of conduct of trustees.



# **OUR SPONSORS**







Embassy of the Republic of Poland in Dublin



#### **MEDIA PARTNERS**











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